

# Heermance Memorial Library

## Mission Statement and Three-Year Plan

### Mission Statement

The mission of the Heermance Memorial Library is to inspire lifelong learning and to support and enhance the cultural and recreational needs of our community.

### Three-Year Plan (2022, 2023, 2024)

This plan is a continual work in progress. The library strives to embody practices that are environmentally sound, economically feasible and socially equitable, as we work to become an integral part of a thriving Cossackie Community.

#### **Community Outreach 2022, 2023, 2024**

- Evaluate and improve current relationships with community groups, Develop new relationships with other community groups.
- Continue to offer space when available to community groups for their purposes.
- Work together with community groups on programming and other initiatives to improve the Cossackie community - Find out what needs the community has and see if the Library can help meet those needs 2020.
- Continue working with the following groups:
  - ❖ The Alzheimer's Support Group
  - ❖ Hoot of the Owl Committee
  - ❖ Village History Walk Committee
  - ❖ Village Summer Rec program
  - ❖ YMCA
  - ❖ Cossackie–Athens Central School
  - ❖ Hudson River Ukulele club
  - ❖ St. Mary's Church
  - ❖ Food Pantry
  - ❖ Bethany Village
- Develop connections with the following groups:
  - ❖ Rotary
  - ❖ Town & Village Governments
  - ❖ PAL and Police
  - ❖ Homeschooling groups
  - ❖ Girl Scouts
- Create online and in-house surveys 2022, 2023, 2024

#### **Community Cultural and Educational Activities 2022, 2023, 2024**

- Evaluate progress of current programming:
  - ❖ Mother Goose
  - ❖ Preschool Story Time
  - ❖ Online Story Corner

- ❖ Journey with Journey
  - ❖ Homework mentor
  - ❖ Therapy Dog Reading program
  - ❖ Summer Reading Program—ReadSquared
  - ❖ Trailblazers program through Cocksackie Elementary Library
  - ❖ Joint programs with the YMCA and the Cocksackie Recreational Program
  - ❖ Saturday knitting group
  - ❖ Book clubs
  - ❖ Author visits
  - ❖ Rotating Artists
  - ❖ Adult coloring
  - ❖ Battle of the Books
- Expand program offerings, reflective of community need and input.
  - Continue to look to grants for supplemental programming funds.
  - Support our Friends Group in their fundraising efforts to support programming.
  - Work with other community groups.
  - Continue to bring in outside programming, as the budget permits.
  - Continue to apply for grants through CREATE Council on the Arts (Council for Resources to Enrich the Arts, Technology and Education) to help enable us to offer art classes at the library to the public.
  - Continue to apply for and use grant from Stewart's Shops.
  - Continue to apply for and use grant from Bank of Greene County.
  - Apply for Mid-Hudson grants offered and are available for different populations.
  - Offer more music programs.
  - Offer afternoon programs for seniors.

### **Technology 2022, 2023, 2024**

- Continue to evaluate our current technologies used, so they meet the library's needs.
  - ❖ Keep abreast of new technologies
  - ❖ Purchase document reader for library use.
  - ❖ Look to the community to see what new technologies would be useful
  - ❖ Finalize Hover grant for more updated technology (2022, 2023, 2024)
  - ❖ Director, Board, and Staff evaluations
  - ❖ Continue to evaluate the following:
    - Circulation Statistics
    - Program attendance
    - Staffing needs
    - Hours of operation
    - Written policies-update and create new ones as needed

### **Collection Development 2022, 2023, 2024**

- Continue to evaluate the collection:

- ❖ Weeding and adding to the existing library collection in accordance with the collection development policy, MHLS Resource Sharing Standards, space and community needs.
- ❖ Complete inventory.
- ❖ Monitor the use of and add to the ebook & audiobook collection shared by the MHLS, based on patron demand.
- Offer new digital collections as indicated by community demand and as the budget permits.
- Promote Hoopla and Overdrive for ebooks, audiobooks and evideos and magazines

### **Community Awareness 2022, 2023, 2024**

- Continue the following:
  - ❖ Using social media to promote and raise awareness for the library's events and happenings and use whatever is in demand and is manageable by library staff.
  - ❖ Maintaining the MHLS managed webpage, for use as an information portal as the library is a trusted source in the community.
  - ❖ Present Annual Report to the Community.
  - ❖ Posting to sandwich boards and blackboards.
  - ❖ Posting information to newspaper for board meeting dates and election date, as required by our legislation.
  - ❖ Presenting the library's budget to the Town Board to keep them aware of the library's activities.

**Facility Plan** - see attached

**Adopted by the Board of Trustees of the Heermance Memorial Library June 26, 2003**

**Revised by the Board of Trustees of the Heermance Memorial Library November, 2004**

**Revised by the Board of Trustees of the Heermance Memorial Library December 2005**

**Revised by the Board of Trustees of the Heermance Memorial Library July 17, 2008**

**Revised by the Board of Trustees of the Heermance Memorial Library February 17, 2011**

**Revised by the Board of Trustees of the Heermance Memorial Library May 17, 2012**

**Revised by the Board of Trustees of the Heermance Memorial Library October 10, 2013**

**Revised by the Board of Trustees of the Heermance Memorial Library November 19, 2020**

**Revised by the Board of Trustees of the Heermance Memorial Library June 15, 2022**

**Heermance Memorial Library**

**1 Ely St**

**Coxsackie, NY 12051**